



Integration durch Austausch



Integration through Exchange

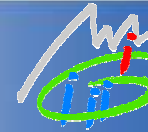
Welcome – Grüß Gott - kalimera

The challenge - how to host the participants abroad

Find out key factors for success – or settings to be avoided



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Ida-ELKE challenges faced in Greece

- Greek language and letters
- how to encourage people to be active for 4 weeks
- find and hold good working relations with motivated employers
- to adapt to a new (unpleasant) situation
- new interaction of families
- to transfer German plans into Greek reality



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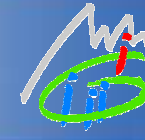


Success Factors

- special IdA-support structure for disadvantaged
- non-formal education (training on realistic jobs)
allowed individual motivation and success
- working & living together trained a joint
decision- making process (identifying needs
and competences)
- international staff and certification



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Success Facts

56 exchanges to Greece and 25 to Czech Republic

- 70 % of the participants placed into employment or labour-market programmes
- > 95 % qualification (e.g. Europass, letter of recommendation), step to regular labour-market
- > 95 % positive feedback, motivation and stabilization of the participants



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Obstacles - things to be avoided

- Too high expectations ...
- „German thinking“ ... *am Deutschen Wesen soll die Welt genesen...*